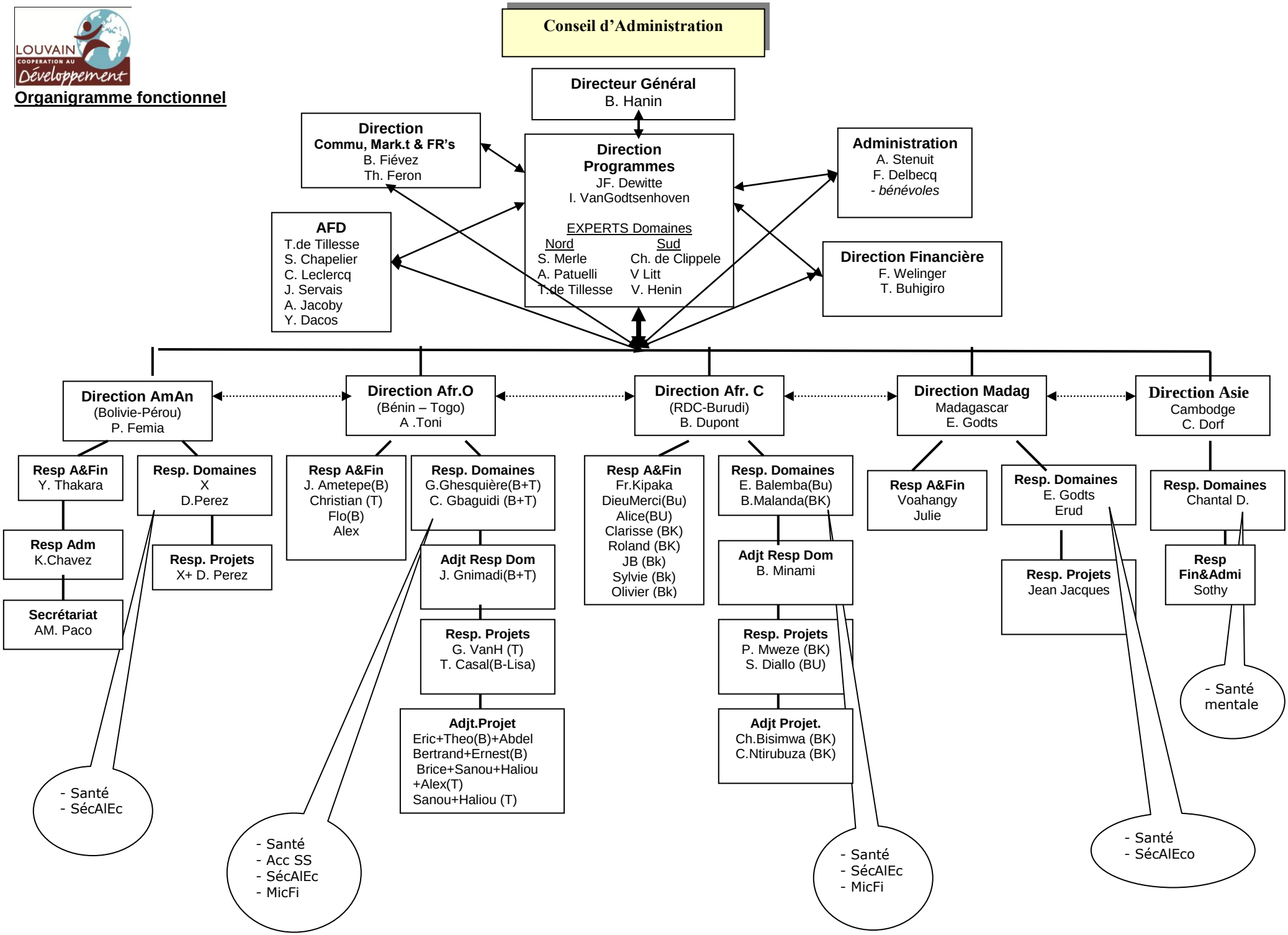**Organigramme fonctionnel**